

### **AGENDA**

# Regular Meeting of Council of the City of Kenora

Tuesday, March 31, 2020
(Rescheduled from March 17, 2020 due to COVID-19 Emergency)
12:00 p.m.
Electronic Attendance / City Hall Council Chambers

Due to the COVID-19 Pandemic, Council will be meeting electronically as permitted by Bill 187, Municipal Emergency Act, 2020. Citizens and our Media Partners are encouraged to attend the virtual meeting via the Public Live Stream Event at:

https://video.isilive.ca/kenora/

- 1. Call to Order
- 2. Blessing Councillor Poirier
- 3. Public Information Notices

As required under Notice By-law #144-2007, the public is advised of Council's intention to adopt the following at today's meeting:

- Adopt a new Procedural Bylaw to Establish the Rules of Order and Procedures for Council
- Set the 2020 tax rates and ratios
- Authorize the City of Kenora as a founding municipality and enter into the initial formation Agreement pursuant to which a joint investment board will be established
- Amend the 2020 Operating & Capital Budget to withdraw funds from Contingency Reserves in the amount \$8,000 to offset the cost of a NavCanada survey designing the RNAV instrument approaches, with vertical guidance to both ends of the runway at the Kenora Airport
- Authorize the execution of a purchase and sale agreement between the Kenora Municipal Non Profit Housing Corporation and the Kenora District Services Board for the transfer of all assets and liabilities of the Board
- Amend the 2020 Capital Budget to withdraw funds from the Arts Centre Capital
  Funds in the amount of \$200,000 for the Douglas Family Art Centre project to be
  funded through the capital project funds which have come solely from senior
  levels of government and private donations
- Amend the 2020 Capital Budget to withdraw funds from the Accessibility Reserves in the amount of \$1,800 to offset the cost of the installation of a hand rail on one side of the sloped entrance ramp to the Keewatin Memorial Arena as well as install one missing section of hand rail on walkway to main door
- Amend the 2020 Capital Budget to withdraw funds from the water and sewer

reserve in the amount of \$285,000 (plus applicable tax) for completing an emergency replacement of existing OmniSite Radios at the City's fifty-eight different locations including the Water Treatment Plant, Wastewater Treatment Plant and Sewage Pumping Stations

### 4. Declaration of Pecuniary Interest and the General Nature Thereof

The Mayor will ask if any Member of Council has any Declarations of Pecuniary Interest and the General Nature Thereof pertaining to any items as follows:

- i) On today's agenda or from a previous meeting;
- ii) From a meeting at which a Member was not in Attendance

### 5. Confirmation of Previous Council Minutes

Regular Council –February 18, 2020

### 6. Presentations/Deputations

Approximately five (5) minutes per person/group.

### 7. Additions to Agenda (urgent only)

- Adopt a New Procedural Bylaw
- COVID-19 Health & Safety Measures for Staff
- COVID-19 Relief Measures

### 8. Appointments

- None

## 9. Reports from Committee of the Whole

### 9.1 Administration & Finance

- Capital & Unusual Spending
- 2019 Q4 Contracts
- 2020 Tax Rates and Ratios
- Prudent Investor Regime via ONE Joint Investment Board
- Budget Amendment Kenora Airport Authority
- Community Foundation Charitable Status Support-Mount Evergreen Ski
- Community Foundation Charitable Status Support-Keewatin Curling Club
- Community Foundation Charitable Status Support-2020 Science Festival
- Community Foundation Charitable Status Support-Coney Island Music Fest
- Community Foundation Charitable Status Approvals
- Kenora Municipal Non Profit Housing Corp Transfer Agreement

### 9.2 Fire & Emergency Services

No Reports

### 9.3 Operations & Infrastructure

- Kenora Drinking Water System Summary
- Blue Box Collection Transition
- Budget Amendment Replacement of Omnisite Radios
- Traffic Bylaw Amendment Stop Sign/Yield Sign

### 9.4 Community Services

- Budget Amendment Arts Centre Project
- Budget Amendment Keewatin Memorial Arena Accessibility Funding
- Columbarium Inscription 2020
- Pines Agreement

### 9.5 Development Services

- Strategic Plan Progress Report
- D11-127-04 Doug Lafreniere Developments Inc. Agreement
- 4th Avenue North Deeming Bylaw

### 10. Housekeeping Resolutions

- Council Remuneration
- Various Committee Minutes
- Human Resources Policy Amendment
- Investing in Canada Infrastructure Program (ICIP) Rural and Northern Stream Agreement
- Northwest Business Centre Funding Agreements
- January 2020 Water & Wastewater Systems Monthly Summary

### 11. Tenders

- None

### 12. By-laws

Council will give three readings to the following by-laws:-

- Procedural Bylaw to Establish the Rules of Order and Procedures for Council
- Confirmatory
- 2020 Tax Rates
- 2020 Tax Ratios
- Authorizing Prudent Investor Group
- Budget Amendment Kenora Airport Authority
- Transfer Agreement to KDSB from KMNPHC
- Budget Amendment OMNI Replacement
- Traffic Amendment Yield Sign South Park Silverstone Drive
- Budget Amendment Art Centre
- Budget Amendment Keewatin Arena Hand Rail Accessibility
- Pines Service Agreement
- D11-17-04 Doug Lafreniere Developments Inc. Amended Agreement
- Deeming KDSB Sale of Lands 4<sup>th</sup> Avenue North
- Ministry of Agriculture Food Rural Affairs Funding Agreement Park Street Work
- Minister of Energy, Northern Development Mines NWBC Core Funding
- Minister of Economic Development Job Creation Trade NWBC Starter & Summer Company

### 13. Notices of Motion

### 14. Proclamations

World Autism Day

### **15. Announcements** (non-action)

### 16. Adjourn to a Closed Session

That pursuant to Section 239 of the Municipal Act, 2001, as amended, authorization for Council to move into a Closed Session to discuss items pertaining to the following:-

- i) Labour Relations (1 matter-COVID 19 Impacts)
- ii) Education & Training Members of Council (3 matters-Development Services, CAO and Mayor update)

### 17. Adjourn Meeting

### Information on Voting by Mayor & Council under The Municipal Act, 2001

**243.** Except as otherwise provided, **every member** of a council shall have **one** vote;

245. Any question on which there is a **tie vote shall be deemed to be lost**, except where otherwise provided by any Act;

**246. (1)** If a member present at a meeting at the time of a vote requests immediately before or after the taking of the vote that the vote be recorded, each member present, except a member who is disqualified from voting by any Act, shall announce his or her vote openly and the clerk shall record each vote;

(2) A **failure to vote** under subsection (1) by a member who is present at the meeting at the time of the vote and who is qualified to vote shall be **deemed to be a negative vote** 



# New Items or Housekeeping Reports NOT attached to Committee of the Whole Agenda

# The Corporation of the City Of Kenora

### By-law Number <del>150 - 2017</del>

# A By-Law to Establish Rules of Order and Procedures For the Council of the City of Kenora

Whereas Section 238(2) of the Municipal Act, 2001, c. 25, as amended, authorizes the Council of every municipality to pass by-laws governing the proceedings of Council, the conduct of its Members and the calling of Meetings; and

Whereas the Municipal Act, 2001, c.25, as amended, provides that the Procedural By-law shall provide public notice of meetings; and

Whereas it is desirable that there be rules governing the order and procedures of the Council; and

Now Therefore Be It Resolved That the Council of the Corporation of the City of Kenora enacts as follows:-

### Part 1 - Definitions

- **1.1 Addition to Agenda** means an urgent matter requiring immediate action or attention, typically involving a deadline date that cannot be met if the item is not added to a certain agenda.
- **1.2 Advisory Committee** means a Committee appointed by Council which membership is composed of a majority of members of the public, or a minority of Members of Council and is not bound by Closed Meeting rules under the Municipal Act.
- **1.3 Agenda** means a list of items on an Agenda of Council or Committee and which may contain recommendations to be considered and which may also contain certain notices for the information of the public in accordance with this by-law.
- **1.4 Chief Administrative Officer or CAO** means the Chief Administrative Officer of the Corporation of the City of Kenora or an Acting Chief Administrative Officer duly appointed by the Chief Administrative Officer to act in the CAO's absence.
- **1.5 City** means the Corporation of the City of Kenora.
- **1.6 Clerk** means the City Clerk of the Corporation of the City of Kenora or Deputy Clerk in the absence of the Clerk, or those who have been designated by the Clerk who shall have the powers and duties of the Clerk on behalf of the City.
- **1.7 Closed Meeting** or In-Camera Meeting means a meeting, or part of a meeting, that is closed to the public to consider matters authorized under the Municipal Act or other enabling Statute. Members may not participate in a closed or in camera meeting electronically.

<u>Under an Emergency Provision, members may participate electronically and will be counted for the purposes of quorum in a closed session.</u>

**1.8 Committee** – means a Committee, sub-Committee or similar entity established by Council of which at least 50 percent of the members are also members of Council. Such Committee is bound by the Closed Meeting rules under the Municipal Act.

1.9	Committee of th	e Whole –is a Co	ommittee compr	ised of Members	s of Council as a	whole

- **1.10 Council** means the elected Council of the City of Kenora.
- **1.11 Deputation** means a request in writing by an individual/group/organization who is not a member of Council or staff, who wishes to appear before a regular or special meeting of Council or Committee and address the Members, typically relating to an issue or item on the meeting agenda.
- **1.12 Deputy/Acting Mayor** means the Member of Council appointed by way of resolution at the Inaugural Meeting who may act in the Mayor's absence and while so acting, such member has and may exercise all rights, powers and authority of the Mayor.
- 1.13 Electronic Participation means participation by members in which members are not physically present in the designated meeting location and participate remotely either by video conferencing, teleconference or any other electronic means in which it allows them to participate in an audio and or visual manner. Members, staff and the public are able to hear the Member(s) participating by electronic means and the Member(s) participating by electronic means are able to hear other Members, staff and the public.
- 1.14 Emergency means in the event of an emergency being declared by the Premier, Cabinet or the municipal Head of Council under the Emergency Management and Civil Protection Act. Once the Emergency declaration has ended, regular meeting rules apply.
- 1.13-15 Mayor means the Head of Council of the City of Kenora.
- **1.44-16\_Meeting** means any regular, special, or other meeting of Council, of a local board or of a committee of either of them, where, a quorum of members is present, and members discuss or otherwise deal with any matter in a way that materially advances the business or decision-making of the council, local board or committee.
- **1.1745 Member –** means a Member of Council or a Committee.
- **1.1618 Motion** means a question or a recommendation to be considered by the Council or a Committee which is moved, seconded, presented, read and is subject to debate. When a motion is adopted, it becomes a resolution.
- **1.1917** "Newspaper" means a printed publication in sheet form, intended for general circulation, published regularly at intervals of no longer than a week, consisting in great part of news of current events of general interest and available to the public and to regular subscribers and distributed for sale or gratis on a daily and/or weekly basis. This includes the "on-line" version posted on the internet.
- **1.2018** "**Notice**" means a written, printed, published, verbal, electronic or posted notification or announcement to the public generally, but does not include notice given to specified persons.

1. <u>21</u> 19 Po	pint of Order – may be called to bring attention to:
	Breaches of the rules of order of Council.
	Difficulty in continuation of the meeting.
	Improper, offensive or abusive language
	Notice that the discussion is outside the scope of the motion or the notice of motion.
	Irregularities in the proceedings.

1.2220 "Portal" – means Kenora's electronic community gateway for the public to access a selection of websites containing a variety of pages and online services and information and is used as a tool for providing notice.

- **1.21\_23** "Publish" means published in a daily or weekly newspaper that in the opinion of the Clerk, has such circulation within the municipality as to provide reasonable notice to those affected thereby, and includes posting on the Municipal website or broadcasting on a local radio station. "Publishing, published and publication" have corresponding meanings.
- 1.22-24 Presiding Officer means the Mayor or Deputy Mayor, or the person appointed by the Members present at a meeting in the event the Mayor or Deputy Mayor are not in attendance within fifteen (15) minutes after the hour appointed for the Council meeting.
- **1.23 Quorum** means a majority of the Members of Council or Committee of the Whole, subject to the provisions of the Municipal Conflict of Interest Act, 1990, as amended.
- -<u>Under an Emergency Provision, members participating electronically may be counted for the purposes of quorum.</u>

<u>Electronic participation under regular meeting provisions, members may participate electronically, but do not count for quorum.</u>

- 1.24-26 Radio station means a radio station which can be locally received using FM frequencies.
- 1.25 27 Recorded vote means the recording of the name and vote of every member by the Clerk on a motion during a Council meeting.
- 1.26 28 Resolution means a motion that has been resolved by Council.

### Part 2 - General Rules

### 2.1 Rules - regulations - observed - at all times

The rules and regulations contained in this by-law shall be observed in all proceedings of the Council and Committee of the Whole and shall be the rules and regulations for the order and dispatch of business in the Council.

### 2.2 Rules - observed - modifications - permitted

The rules contained in this by-law shall be observed, with the necessary modifications, in every meeting of Council.

### 2.3 Parliamentary procedure - proceedings

Those proceedings of the Council, the Committees thereof not specifically governed by the provisions of this by-law shall be regulated in accordance with generally accepted parliamentary procedure, such as the Bourinot's Rules of Order.

### 2.4 Rules – Council to introduce new Item on Agenda

When it is necessary to deal with an extraordinary item not provided for on the agenda, a motion shall be required to introduced that a new item be presented for a specific matter, (and shall precede the main motion to be introduced) and such motion shall not proceed without the unanimous consent of Council.

The Member making such request is to state the nature of the motion and the reason for introducing the new item. Any extraordinary item that is introduced shall not contravene the provisions of the Notice By-law.

### 2.5 Deputy Mayor – 8 month Rotation of Members

The position of Deputy Mayor shall be on a rotating basis among the six Members of Council whereby each Member shall be appointed Deputy Mayor for an eighth month period commencing in alphabetical order,

the first of which will be appointed by Resolution at the Inaugural Meeting of a newly elected Council.

### 2.6 Absence - Mayor - Deputy Mayor - authority

In the absence of the Mayor from the Municipality, or if he/she is absent through illness or if he/she refuses to act or if the office is vacant, the Deputy Mayor for the purposes of this by-law shall act in the place of the Mayor and shall have all the rights, powers and authority of the Mayor, while so acting. In the absence of the Deputy Mayor, the previously appointed Deputy Mayor may preside, or a Presiding Officer may be appointed by the members.

### 2.7 Members of Council – notify Clerk - absence

Members of Council are requested to notify the Clerk when the member is aware that he/she will be absent from any meeting of Council or for any duration that may interfere with the business of Council.

The office of a member of Council will become vacant if the member is absent from the meetings of Council for three successive months without being authorized to do so by a resolution of Council. This is in accordance with Section 259 (1)(c) of the Municipal Act, 2001, as amended, with exception to section 2.8 of the Procedural bylaw.

### 2.8 Members of Council – Absence – Maternity/Paternity Leave

Pregnancy and/or Parental Leave – an absence of 20 consecutive weeks or less as a result of a Member's pregnancy, the birth of a Member's child or the adoption of a child by the Member in accordance with Section 259(1.1) of the Municipal Act, 2001.

A Member's pregnancy and/or parental leave does not require Council approval and his or her office cannot be declared vacant as a result of the leave.

Legislative and administrative matters requiring action during a Member's pregnancy and/or parental leave should be addressed in a manner that is consistent with the Member's wishes

A Member of Council on pregnancy and/or parental leave shall reserve the right to exercise his or her delegated authority at any time during their leave.

A Member of Council on pregnancy and/or parental leave shall reserve the right to exercise his or her delegated authority at any time during their leave.

Members of Council and City staff are responsible for adhering to the parameters of this leave.

The members seat remains vacant during the duration of the leave, unless that member chooses to return prior to the 20 weeks.

### 2.9 Minutes of Meetings

Minutes shall be taken of any and all meetings, open or closed. The Clerk shall take minutes for meetings of Council.

### 2.10 Taping/Televising/Recording

Meetings which are not closed to the public may be taped, televised or otherwise electronically or mechanically recorded so long as the taping, televising or recording is carried out in a manner that does not interfere with the proceedings of the meeting and provided same has been authorized by the Clerk.

### 2.11 Electronic Participation by Members

Participation in Council or Committee of the Whole meetings by electronic means is not permitted. <u>Is permitted under the following conditions:</u>

• The Clerk has the sole discretion to determine the electronic means of participation of requesting members

- All meeting facilities must enable the meeting participants and the public to hear and or watch and hear, each other. Members may only participate electronically in Open Council and Committee of the Whole Meetings that are held in City Hall Council Chambers including Special Open Meetings.
- The Chair is required to be present in person. If the Chair is participating electronically an alternate Chair will be determined by those present.
- Members participating electronically do not count in establishing quorum.
- Members cannot participate electronically in any closed or in-camera session
- Members participating electronically shall be marked as present only for the purpose of being able to vote. Being marked present for this purpose does not remove the requirement for members under The Municipal Act s. 259 Vacancies, (1) (c) regarding being absent from the meetings of Council for three successive months without being authorized to do so by a resolution of Council.
- No more than three (3) members can attend remotely at any given meeting in order to have the in-person quorum maintained. As the number of members who may attend electronically is limited, the privilege to attend electronically shall be based on order of request.
- Members wishing to attend a meeting electronically shall provide a written request to the Clerk one (1) week in advance of the scheduled meeting, or in the circumstance of a Special Meeting, when the Special Meeting Agenda is distributed.
- There is no limit on the number of meetings that members may attend remotely
   provided legislative requirements for Council meeting attendance in The Municipal Act
   s. 259 are maintained.
- Members attending electronically may not have full visual access to all portions of the meeting including presentations, deputations and materials presented in person at the meeting. The Clerk will circulate such documents following the meeting.
- Members must connect electronically to the meeting no later than 10 minutes prior to the commencement of the meeting to allow the Clerk ample time to ensure connectivity and advance preparation of the meeting.
- Members attending electronically must advise members of Council if they need to disconnect from the meeting for any reason at any time by indicating to the Chair of their departure. The Clerk shall record in the minutes the time the member left the meeting. In the event connection is lost during any meeting, the member shall attempt to reconnect to the meeting without disruption to the meeting. In the event a

reconnection does not occur the member attending electronically shall be considered to have left the meeting at the point of disconnection.

- The member shall be allowed to vote, and their vote will be required to be verbally announced. The Chair shall recognize electronic participants by requesting a verbal 'aye or nay' vote in the event of voice attendance only, or a raised hand in the event of visual attendance. This shall be followed at the end of the vote of members in attendance. Electronic members need to ensure they address the Chair by vocalizing their request for discussion prior to the vote called.
- Members need to present in a manner similar to being present in the open meeting. They are responsible for ensuring there is no background noise at their location that would interfere with the meeting. Audio should be muted at all times except for when addressing meeting attendees.
- Members must adhere to the Rules of Order in this Procedural bylaw when attending in an electronic format and all decorum and rules apply while attending remotely.

### 2.12 Emergency Electronic Participation by Members

In the event of an emergency declared by the Premier, Cabinet or the Municipal Head of Council under the Emergency Management and Civil Protection Act, members may, where deemed necessary by the Mayor or Clerk, meet in an electronic meeting for the purposes of conducting the business of Council.

<u>Under the emergency provision, members may participate in both open and closed sessions in the electronic format, and where possible, the Mayor and Clerk be present in the meeting room identified, while all other members may attend remotely. It is permitted, when deemed necessary, for all members to participate remotely.</u>

Members participating electronically count towards quorum and are permitted to vote.

Meetings held under this provision would still be required to follow existing meeting rules including providing of notice of meetings to the public, maintaining meeting minutes, and subject to certain exceptions, that meetings continue to be open to the public.

Once the emergency has ended, regular meeting rules apply.

### 2.12 Cell phones/ Blackberries/Smart Phones

All phones are required to be turned to vibrate during all Council and Committee meetings. This applies to all Members, Staff, Media and the public.

### 2.13 Staff at Council and Committee of the Whole Meetings

Senior Leadership Team Members Managers who have agenda items to present are expected to attend the Committee of the Whole meeting but not the Council meeting unless otherwise requested by the CAO. If a member wishes a Senior Leadership Team Member Manager who does not have an agenda item to attend a meeting, the member shall so notify the CAO by 12 noon on the working day prior to the meeting to make such request. It is the sole discretion of the CAO to direct that staff person to attend.

# Part 3 – Giving of Public Notice & Scheduling Of Meetings

### 3.1 Meetings – Open to the Public

All meetings of Council shall be open to the public and held at the Council Chambers at City Hall, One Main Street South, unless otherwise advertised.

### 3.2 Public Notice and Contents

The published agenda shall be considered as adequate public notice and deemed to have been given by its being posted on the Portal (www.kenora.ca) and available for public review in the office of the City Clerk and/or in the foyer at City Hall no later than 4:00 p.m. on the applicable business day preceding the regularly scheduled meeting.

Every notice of a meeting of Council or Committee shall indicate the day, date, time and place of commencement of the meeting.

### 3.3 Public Notice – Special Meetings of Council or Committee of Council

A minimum of **twenty-four (24)** hours public notice shall be given (see exception in Section 3.7) prior to the holding of the special meeting, typically held in Council Chambers. The advance public notice shall be given to Council, appropriate staff, the affected parties, the public, and shall state the specific business to be considered at the special meeting.

Notice of the special meeting shall be posted on the Portal at least twenty-four (24) hours preceding the meeting, as well as advertised in the media at the Clerk's discretion as to the appropriate form of media publicity.

No other business than that stated in the Notice, and subsequently on the agenda, shall be considered at a special meeting.

For purposes of a Special Council Meeting, the Rules of Order contained herein with respect to the reading of the blessing, confirming previous Minutes, etc. are deemed to be suspended, unless a majority of the members deem otherwise.

### 3.4 Public Notice – Closed Meetings

If it is necessary for a closed meeting to be held that is not on a regularly scheduled meeting date, a minimum of **twenty-four (24)** hours public notice shall be given prior to the holding of an In-Camera meeting not already provided for on any meeting agenda where notice is deemed to have been given. The advance public notice shall be given to Council, appropriate staff, the affected parties, the public, and shall state the general nature of business to be considered.

### 3.5 Public Notification – Other Meetings

Notice shall be given for any meeting, open or closed, and such notice shall be determined by the Clerk in accordance with this by-law.

### 3.6 Public Notice – Adoption of Procedural By-law

Before passing a Procedural By-law, or amendment, the Council shall give notice of intention to pass such by-law by providing notice on the applicable agenda preceding the meeting, subsequently posted on the Portal.

### 3.7 Emergency or Disaster – Notice not required

In the event of a disaster or emergency as defined in the Emergency Plan, an emergency meeting may be held without notice to deal with the emergency or extraordinary situation, provided that an attempt has been made by the Chief Administrative Officer and/or Clerk or Clerk's designate, to notify the Members about the meeting as soon as possible and in the most expedient manner available.

### 3.8 Minimum Requirements

The notice requirements set out in this by-law are minimum requirements only and the Clerk may give notice in an extended manner if in the opinion of the Clerk and/or Member of Council, the extended manner is reasonable and necessary in the circumstances.

### 3.9 Subordinate to other required Forms of Notice

The notice requirements set out in this by-law shall be subject to any specific requirements for the fixing of notice as prescribed by legislation or as directed by Council.

# **Schedule of Meetings**

### 3.10 Inaugural - December - time chosen

Following the municipal election, the Inaugural Meeting shall be held on the first day of December at 12:00 p.m. (noon). in Council Chambers.

### 3.11 Regular Council - Monthly - time

Following the Inaugural Meeting, regular Council meetings shall be held in the Council Chambers at City Hall, as established annually by Council in December of the previous year, or earlier, and posted publicly. Meetings are typically held the third Tuesday of the month, but are amended from time to time as required.

### 3.12 Committee of the Whole Meetings

Committee of the Whole meetings shall be held in the Council Chambers at City Hall, as established annually by Council in December of the previous year, or earlier, and posted publicly. Meetings are typically held the second Tuesday of the month, but are amended from time to time as required.

### 3.13 Municipal Elections - meeting time - exception

Notwithstanding any other provision of this by-law, in the month in which a regular municipal election is held, the Council shall not meet in that month, unless required in accordance with Section 3.3.

### 3.14 Calling of Special Council or Committee of the Whole Meetings

The Mayor or designate may, at any time, call a special meeting of Council or Committee of the Whole, or upon receipt of a petition signed by a majority of the members, the Clerk shall call a special meeting for the purpose and at the time mentioned in the petition, in accordance with the notice provisions contained in this Section.

### 3.15 Cancellation/Postponement of Meeting - Notice by Clerk

Any meeting may be cancelled or postponed and re-scheduled to a day, time and place. Such changes shall be given in the form of a written notice by the Clerk, provided at least 24 hours' notice can be given, or if known in advance, Council shall adopt a motion for this purpose.

If the 24 hour advance notice cannot be provided for whatever reason, the Clerk shall attempt to notify the Members and the general public as soon as possible and in the most expedient manner available.

# Part 4 - Closed Meetings

### 4.1 Criteria & Procedure – Closed (In-Camera) Meetings

Meetings shall be closed to the public as provided for in the Municipal Act, 2001, as amended (see Appendix A to this by-law).

Members are not permitted to participate in closed meetings electronically, except under the provisions of an Emergency.

During an emergency where members are participating electronically, each member will be requested by the Clerk at the start of the meeting to confirm they are alone in the room they are participating and that no other individual may hear proceedings of the confidential in-camera session. This confirmation will be recorded in the minutes to emphasize the importance of confidentiality of the session.

### 4.2 Motion to move into Closed Meeting

Prior to Council/Committee resolving into a Closed Meeting for one of the reasons in accordance with the Act as noted above, Council shall state by motion:-

- a) the fact of holding the Closed Meeting and the provision under the Act;
- b) the general nature of the matter to be considered.

### 4.3 Closed Items to be included on Open Agenda

Before Council or a Committee moves into a closed meeting, a public motion authorizing the closed meeting and stating the general nature of the matter or matters to be considered at the closed meeting shall be passed; no additional matters shall be considered by Council or Committee at the closed meeting.

### 4.4 Closed Meeting Reports/Agendas/Minutes

Closed Meeting Reports shall be so marked and attached to the closed agenda and circulated to Council prior to the regular Council or Committee of the Whole meeting.

Closed Meeting Agendas and Minutes shall be so marked and circulated by either the Clerk or Deputy Clerk and identified with a coloured background. Closed Agendas and Minutes shall be emailed directly to Council, the CAO. The Clerk shall file the Closed Meeting Minutes in the Clerk's office vault.

### 4.5 Motions permitted in Closed Meeting

A vote may not be taken at a meeting which is closed to the public, with the exception of motions for procedural matters such as confirming minutes and adjourning the meeting, as well as written motions for giving directions or instructions provided such direction is not a decision by the Council or Committee.

### 4.6 Moving out of Closed to Regular Meeting to Vote

Members shall adjourn from the Closed Meeting and reconvene in the Open Meeting to report from the Closed Meeting and to vote, if necessary, on any motion. Such motions pertaining to direction and action from the Closed Meeting shall provide as much detail as possible for reporting out to the Open Meeting, and if applicable, identifying the specific staff position required to follow-up on the recommended course of action set out by Committee or Council, as the case may be, from the Closed Meeting.

### 4.7 Minutes – Closed Meeting

Closed Meeting Minutes shall be formatted with a coloured background so they are distinguishable from Regular Minutes.

For the purpose of a Closed Meeting, the Clerk or Recording Officer shall record the following, without note or comment:

- i) The starting time of the closed meeting and fact of the holding;
- ii) All those in attendance;
- iii) Any Declarations of Pecuniary Interest & general nature thereof;
- iv) Any Closed Deputations
- v) The general nature of the matter considered at the closed meeting;

- vi) Approval of previous Closed Minutes
- vii) Personal information shall not be recorded;
- viii) The disposition of the matter;
- ix) Reports/recommendations to be moved into Open Meeting for a vote;
- x) The concluding time of the closed meeting.

### 4.8 Closed Meeting Chair – Deputy Mayor

The Deputy Mayor shall be the Presiding Officer/Chair as the case may be for Closed Council/Committee Meetings and who shall give their report to Council/Committee when they return to the regular meeting to consider the disposition of the matter by voting on a motion. In the event the Deputy Mayor is not present, the previously appointed Deputy Mayor shall act in their place.

In the event that previous Deputy Mayor is not present, members present will mutually appoint the Chair prior to the start of the meeting.

### 4.9 Closed Meeting Investigation – Report

If the municipality or local board receives a report under Subsection (10) of Section 239.2 of the Municipal Act, 2001 the municipality or local board as the case may be, shall pass a resolution stating how it intends to address the Closed Meeting Investigator's report

### Part 5 - Proceedings - Council Meetings

### 5.1 Agenda – set by Clerk

The Clerk, subject to such changes as may be appropriate in the circumstances, shall prepare for electronic distribution of the agenda to each Council Member, the Chief Administrative Officer and all Managers (including any staff/media requesting same), and posting on the Portal (www.kenora.ca) for public review no later than 4:00 p.m. on the applicable business day preceding the regularly scheduled meeting outlining the "Order of Business" as follows:

### 5.2 Regular Order of Business:-

- Call to Order
- 2. Blessing
- 3. Public Information Notices
- 4. Declarations of Pecuniary Interest & General Nature Thereof
- 5. Confirmation of Previous Minutes
- 6. Presentations
- 7. Deputations
- 8. Additions to Agenda (urgent only)
- 9. Appointments
- 10. Items from Committee of the Whole
- 11. Housekeeping Resolutions
- 12. Tenders
- 13. By-laws
- 14. Notices of Motion
- 15. Proclamations
- 16. Announcements (non-action)
- 17. Adjournment (to Closed Meeting, if required)
- 18. Business arising from Closed Meeting (if applicable)
- 19. Close Meeting

### 5.3 Call to order - quorum present

As soon after the hour fixed for a meeting as a quorum is present, the meeting shall be called to order by the Mayor.

### 5.4 No Quorum

If no quorum is present one half hour after the time appointed for a meeting of Council, the Clerk shall record the names of the Members present and the meeting shall stand adjourned until the date of the next regular meeting. A quorum for meetings for the purpose of Council shall be a majority of the total members, or, the presence of at least four (4) Members.

Should any Council Member in attendance make a Declaration of Pecuniary Interest thereby reducing the number present to less than a quorum, the meeting may continue.

### 5.5 Declaration of Pecuniary Interest – Duty of Member/Completion of Form

Members shall comply with the Municipal Conflict of Interest Act, and in accordance with the Act any Member shall disclose any direct or indirect pecuniary interest as follows:-

- (a) shall, prior to any consideration of the matter at the meeting, disclose the interest and the general nature thereof;
- (b) shall not take part in the discussion of, or vote on any question in respect of the matter; And
- (c) shall remove themselves from the table by stepping back and moving to a different part of the room, but is not required to leave the room;
- (d) shall not attempt in any way whether before, during or after the meeting to influence the voting on any such question.

At the applicable meeting, a Member shall complete and read from the necessary Declaration Form regarding their Declaration of Pecuniary Interest and shall provide the form to the Clerk for recording it in the Minutes (see Appendix B to this by-law).

All Declarations shall be recorded <u>exactly as submitted by the member</u> by the Clerk accordingly both in the Minutes and on any applicable resolution. The Clerk, as soon as reasonably possible following the meeting, shall add the declaration to the Council Registry which will be publicly posted on <u>www.kenora.ca</u> for public inspection. The Clerk shall maintain a copy of each statement filed by the member.

No Member shall request any staff member for their opinion or to comment on whether or not the Member has a Pecuniary Interest, whether direct or indirect. Members may seek a legal opinion as to whether they may or may not have a Pecuniary Interest on a particular matter.

### 5.6 Minutes

The Minutes of the Council shall be taken by the Clerk or designate, and shall consist of a record of all proceedings taken during a Council meeting pursuant to the Municipal Act, 2001, as amended. The Clerk or designate shall record, without note or comment, the following information for the purpose of the official Minutes:

- Date, place and time of meeting
- Name of the Presiding Officer
- Members both present and absent (regrets)
- Identify any members participating electronically
- Member who reads the Blessing
- O Member who makes a Declaration of Pecuniary Interest & General Nature Thereof
- Any public deputation including the name of the person/group
- o Follow up discussion/direction to staff on a particular matter
- Recorded Votes

- Notices of Motions
- Announcements
- o Proclamations
- Time of Adjournment/Close of Meeting

### 5.7 By-laws

By-laws shall be introduced in the applicable section on the Council agenda. If applicable, by-laws of an urgent nature that fall under 'additions to the agenda' may be considered and presented with the additional item under that section of the meeting, provided they are in accordance with the Notices of Motion bylaw.

### 5.8 Three Readings required before Enactment

Every by-law shall receive three readings (first, second and third) by Council before being enacted. By-laws may be presented for one or two readings at the direction of Council or staff prior to the Council Meeting depending on the nature of the by-law.

In accordance with this Section, authorization is given to dispense with the actual reading of the bylaws and that only the titles of each by-law shall be read within the applicable motion.

### 5.9 Curfew – Regular Council Meetings

Council shall adjourn no later than three (3) hours past commencement of the usual twelve (12) o'clock meeting time, typically before the hour of three (3) o'clock in the afternoon, unless otherwise ordered by a unanimous vote of members present.

### Part 6 – Rules of Conduct and Debate

### 6.1 Order - decorum - maintained - Mayor

The Mayor shall preside over the conduct of the meeting, including the preservation of good order and decorum, ruling on points of order and deciding all questions relating to the orderly procedure of the meeting, subject to an appeal to the Council.

### 6.2 Mayor - speaking on motion - to leave Chair

The Mayor may answer questions and comment in a general way without leaving the chair, but if he/she wishes to make a motion or to speak on a motion by taking a definite position and endeavouring to persuade the Council to support that position, then he/she shall first leave the chair, and shall designate another member to fill his/her place until he/she resumes the chair.

### 6.3 Member Speaking - recognition by Mayor - required

Before a member may speak to any matter, he/she shall first be recognized by raising their hand to be addressed by the Mayor. When a member is participating electronically, the member must endure to speak when it is most appropriate and other members have completed their discussion by verbally or visually indicating to the Mayor that they wish to speak.

### 6.4 Speaking - order - determination

When two or more members indicate simultaneously that they wish to speak, the Mayor shall name the member who is to speak first.

### 6.5 Disruption - Council - by member - prohibited

A member shall not disturb the Council by any disorderly deportment.

### 6.6 Disruption – Electronic Participation

adhered to. Should the electronic participation of a member be deemed disruptive to a meeting, the Mayor may instruct the Clerk to terminate the electronic participation by that member provided the Mayor has advised the member that the participation/actions are disruptive to the meeting.

### 6.6 Offensive language - insults - prohibited

A member shall not use profane or offensive words or insulting expressions.

### 6.7 Disobedience - rules - points of order - prohibited

A member shall not disobey the rules of the Council or a decision of the Mayor or of the Council on points of order or on the interpretation of the rules of procedure of the Council.

### 6.8 Leaving seat - disturbance during vote - prohibited

A member shall not leave his/her seat or make any noise or disturbance while a vote is being taken or until the result is declared.

### 6.9 Interruption - speakers - exception

A member shall not interrupt a member who is speaking, except to raise a point of order or a question of privilege.

### 6.10 Leaving meeting - not to return - Mayor informed

A member shall not leave the meeting when he/she does not intend to return thereto without first advising the Mayor.

### 6.11 Disorderly conduct - member to be removed - question

In the event that a member persists in a breach of the rules prescribed in this by-law, after having been called to order by the Mayor, the Mayor shall put the question "Shall the member be ordered to leave his/her seat for the duration of the meeting?" and members shall vote on the question. Such question is not debatable.

### 6.12 Apology - member to resume seat - by permission

If the member apologizes, the Mayor, with the approval of the Council, may permit him to resume his/her seat.

### Part 7 – Motions in Council

### 7.1 Motions in Writing

All substantive motions introduced to Council shall be in writing.

### 7.2 Addressing Council

Members shall rise to read motions presented to Council.

### 7.3 Disposition of motion

Every motion in Council must be voted on and either carried, defeated, or deferred before any other motion (other than a motion to amend), can be introduced; deferred; amended, etc.

### 7.4 Motion to Defer (later in same meeting)

This motion provides a mechanism whereby a motion can be set aside and taken up again at any time later in the meeting by moving a procedural motion to resume consideration of the matter.

- Motion is not debatable
- Is not amendable
- Approval requires a two-thirds majority of votes cast

### 7.5 Motion to Defer (to subsequent meeting)

This motion enables the discussion of a substantive issue to be put off to a subsequent meeting.

- Motion shall state the substantive issue and the date and/or time of the postponement
- Is debatable only with respect to the date and time
- Must have a seconder
- Amendments restricted to the stated date/and or time
- Approval by majority.

### 7.6 Motion to Defer Indefinitely

This motion provides a mechanism whereby an issue can be fully discussed, although no decision is to be taken.

- Is debatable and is not restricted so substantive issue can be fully discussed
- Approval by majority.

### 7.7 Motion to Amend

- Shall be presented in writing;
- Shall not negate the main motion;
- Shall receive disposition of Council before a previous amendment or the question;
- Shall not be further amended more than once, provided that further amendment may be made to the main question;
- Shall be relevant to the question to be received;
- Shall not be received proposing a direct negative to the question;
- May propose a separate and distinct disposition of a question;
- Shall be put in the reverse order to that in which it is moved.

### 7.8 Motion to Withdraw

A motion shall only be withdrawn by the Mover and Seconder, and only with the consent of the majority of Council.

### 7.9 Ultra Vires Motion

Council shall not consider a motion that is ultra vires (beyond its power of authority).

### 7.10 Motion to Reconsider

The following are the rules applicable to a motion to reconsider:

- 1. Shall be moved by a member voting on the prevailing side.
- 2. Shall not be debated;
- 3. Shall not be amended:
- 4. Shall not be considered if the action approved in the motion cannot be reversed;
- 5. Suspends action on the motion to which it applies until it has been decided.

No motion shall be reconsidered more than once during a period of twelve (12) months following the date on which the question was decided.

### 7.11 Motion to Refer

A motion to refer, or to refer back to a Committee or a member of staff with instructions may be put forth and amended but shall be disposed of by Council before the original motion or any other motion pertaining to the original motion.

### 7.12 Notice of Motion

A member may introduce a new matter by way of notice of motion. The notice of motion shall be read at a meeting of Council (not Committee) and then shall be placed on the next regular Council meeting Agenda by the Clerk, unless the Member otherwise states a specific Council meeting date.

A notice of motion when introduced is not moved or seconded but the motion shall be moved and

seconded at the subsequent meeting, at which time it is then debatable/amendable.

### 7.13 Speaking to motion - limitation - subject - maximum 5 minutes

When a member is speaking to a motion, he/she shall confine his/her remarks to the motion and in speaking shall be limited to a maximum of five (5) minutes.

### 7.14 Speaking to motion – exception - vote - reply

A member shall not speak more than once to any motion, but the member who has made a motion shall be allowed to speak for a maximum of 5 minutes to answer any questions.

### 7.15 Motion - under debate - read - at any time

A member may require the motion under debate to be read at any time during the debate, but shall not interrupt a member who is speaking.

### 7.16 Motion under debate – questions – before vote

When a motion is under debate, a member may ask a concisely worded question of another member, or City Administration, through the Mayor prior to the motion being put to a vote by the Mayor in accordance with this by-law.

### Part 8 – Voting by Council

### 8.1 Mandatory vote – all members

The Mayor and all Members present are required to vote by a CLEAR show of hands when a question is put forth, unless they have declared a Pecuniary Interest on a particular item.

### 8.2 Amendment to Motion - Voted on first

A motion to amend an amendment to a motion shall be voted on first.

### 8.3 Voting - order

Voting on the main motion and amending motions shall be conducted in the following order:

- (a) A motion to amend a motion to amend the main motion;
- (b) A motion (as amended or not) to amend the main motion; and
- (c) The main motion (as amended or not).

### 8.4 Motion to vote - immediately - after all have spoken

A motion shall be put to a vote by the Mayor immediately after all members desiring to speak on the motion have spoken in accordance with the provisions of this by-law.

### 8.5 Speaking - after motion - before vote announced

After a motion is put to a vote by the Mayor, no member shall speak on that motion nor shall any other motion be made until after the result of the vote is announced by the Mayor.

### 8.6 No vote - deemed negative - exception

Every member who is not disqualified from voting by reason of a Declaration of Pecuniary Interest shall be deemed to be voting against the motion if he/she declines or abstains from voting.

### 8.7 Secret voting - on motion - prohibited

The manner of determining the decision of the Council on a motion shall not be by secret ballot or by any other method of secret voting.

### 8.8 Result - announced

The Mayor shall announce the result of every vote, except in the case of a recorded vote in which

the Clerk shall announce the result.

### 8.9 Result - disagreement - objection immediate - retaken

If a member disagrees with the number of votes for and against a motion as announced by the Mayor, he/she may object immediately to the Mayor's declaration and, with the consent of the Council, the vote shall be retaken.

### 8.10 Tie vote - deemed negative

When there is a tie vote on any motion, it shall be deemed to have been decided in the negative.

### 8.11 Recorded vote - When called for

Any Member present may request that a vote be recorded and shall call for a recorded vote immediately prior to, or following, the taking of the vote. Each Member present, except a Member disqualified from voting by any Act, shall announce his or her vote openly when asked by the Clerk. The Clerk shall request Council Members to announce their vote in alphabetical order, and then will request the Mayor to announce his/her vote last. The names of those who voted for and against shall be noted in the Minutes. If any Member does not advise of their vote, they shall be deemed as voting in the negative. The Clerk shall announce the result of the vote.

### 8.12 Recorded vote - all member to vote - exception

All members present shall vote when a recorded vote is called for, except when they have been disqualified from voting by reason of a Declaration of Pecuniary Interest.

### 8.13 Voting - number of members - calculation

In every vote/recorded vote required of the whole Council, the number of members constituting the Council shall be determined by excluding:-

- (a) The number of members who are present at the meeting but who are excluded from voting by reason of the *Municipal Conflict of Interest Act*, and
- (b) The number of seats that are vacant on the Council by reason of The *Municipal Act*, 2001, as amended.

### 8.14 Open Voting Only

No voting shall take place at any meeting that has been closed to the public in accordance with Section 239 of the Act, except as it may pertain to a procedural matter or for giving direction or instructions to municipal officials/employees.

# Part 9 – Deputations

### 9.1 Addressing in Council

Any person desiring to present information or speak to Council at a Council Meeting shall have an opportunity to do so at the commencement of the meeting as provided for on the Agenda and will be announced by the Presiding Officer. The prescribed "Deputation Request Form" must be filed with the Clerk according to timelines noted on the prescribed form in advance. Such persons shall have no more than five (5) minutes at a Council meeting to address Members and no debate on any subject shall be engaged in by either Council or those providing the Deputation. The Mayor/Deputy Mayor may use their discretion should the five minute time-frame not be met.

If a Deputation Request (with or without the completed Request Form) is received at the commencement of a meeting, the discretion rests with the Mayor/Deputy Mayor as to whether or not the Deputation will be heard.

### 9.2 Addressing in Committee

Any person desiring to present information or speak at a Committee of the Whole Meeting shall

have an opportunity to do so at the commencement of the meeting as provided for on the Agenda and will be announced by the Chair. The prescribed "Deputation Request Form" must be filed with the Clerk according to timelines noted on the prescribed form in advance. Such persons shall have up to fifteen (15) minutes to address and exchange information with Council and Members may engage in dialogue with the person or persons. The Mayor/Deputy Mayor may use their discretion should the fifteen minute time-frame not be met.

If a Deputation Request (with or without the completed Request Form) is received at the commencement of a meeting, the discretion rests with the Mayor/Deputy Mayor as to whether or not the Deputation will be heard.

### 9.3 Deputation Request Form Necessary

A signed Deputation Request Form shall be submitted to the Clerk with a legibly written presentation provided before, during or following the deputation.

### 9.4 Deputation Request Form Deadlines

**For Council Meetings:** A Deputation Request Form shall be completed and submitted to the Clerk's Office before 10:00 a.m. on the day of a regular Council Meeting that sets out the topic to be addressed, together with the date of the meeting and the name and contact information (phone number, email address) of the person or group making such request.

**For Committee Meetings:** A Deputation Request Form shall be completed and submitted to the Clerk's Office no later than the Friday at 12 noon in advance of the requested Committee meeting to attend so that it can be included on the Committee of the Whole agenda.

### For Special Council/Committee Meetings:

Typically deputations are not included on Special Meeting Agendas, and will be heard at the pleasure of the Mayor/Deputy Mayor, provided it relates to the subject matter on the agenda.

### 9.5 Curtailment of Time

The Head of Council or Deputy Mayor may curtail any deputation for disorder or any other breach of this by- law, and, if the Head of Council or Deputy Mayor rules that the deputation is concluded, the person or persons appearing shall withdraw.

### 9.6 Location

No person, except Council Members and authorized staff shall be allowed to come within the Council Members' seating location during a meeting without the permission of the Head of Council, or Deputy Mayor or Clerk. The public is expected to speak from the lectern provided in Council Chambers to address Council.

### 9.7 Presentation in Person

All deputations must be conducted in person in the meeting room that the meeting is being conducted.

### 9.78 Behaviour of Deputant

Deputation participants are attending a business meeting of Council and as such proper decorum is expected of all those in attendance. As may be necessary from time to time, the Mayor, Deputy Mayor or Clerk shall advise of the rules of order contained in this Section of the By-law to contingents of the public in attendance either observing or addressing Council, particularly on a sensitive issue.

Deputation participants are expected to sit in the general public seating area and present their information from the podium.

### No Deputant shall:

- 1. Speak without first being recognized by the Presiding Officer or Chair
- 2. Speak disrespectfully of any person

- 3. Use offensive words or gestures, or make abusive comments,
- 4. Speak on any subject other than the subject stated on their Deputation Request Form
- 5. Disobey the Rules of Procedure or a decision of the Council or Committee

### 9.8—9\_\_\_Conduct by the Public

Members of the public, who constitute the audience at a meeting, shall not:-

- > Address Council or Committee without permission
- > Bring signage, placards or banners into such meetings
- > Engage in any activity or behaviour that would affect the deliberations
- > Bring food into the Council Chambers or meeting unless so authorized
- Allow cellular phones to ring so as to disrupt the proceedings

### 9.<del>9</del>—10 Expulsion

The Presiding Officer or Chair may cause to expel and exclude any member of the public who creates any disturbance or acts improperly during a meeting of Council or Committee. If necessary, the Clerk may be called upon to seek the appropriate assistance from police officers for this purpose.

### 9.<del>10</del> 11 Recording of Deputation for the Minutes

The Clerk or designate shall record, without note or comment, a brief summary of a public deputation where no written deputation is presented, including the name of the person/group represented. Where a written deputation is presented it shall be duly noted in the Minutes that a written deputation was received, and filed with the Clerk for the public record.

### 9.12 Written Submission

Presenters are required to provide their speaking notes in advance of the meeting to the Clerk for purposes of the official record. Should the presenter not provide the speaking notes in advance of the meeting the Clerk or Mayor has the right to deny the deputation request.

### 9.13 Deputations During Emergency Provision

Where electronic participation by Members is required during an emergency, delegations may be limited to written submission only. Delegations requests for meetings held during an Emergency will be reviewed as received and will be accommodated in the most reasonable manner at the time. The discretion lies with the Mayor and Clerk.

### 9.11 CAO - Managers or Applicable Staff - address to Council

Notwithstanding the provisions of Section 9.1 of this by-law, the City CAO, Managers or applicable staff to the subject being discussed shall be permitted to address Council and the person(s) making the deputation with advance permission of the head of Council.

### 9.12 Business - stated - matters - related to

Persons appearing before the Council shall confine their remarks to the business stated in their request.

### 9.13 Repetition - prevented - hearing declined - exception

In order to avoid repetition and to ensure an opportunity for the expression of different points of view but except as required by law, the Mayor or Deputy Mayor may decline to hear any person who has an identifiable common interest or concern with any other person who has already appeared and spoken at the meeting.

### 9.14 Appearance - previous - limitation - new information

Any person appearing before Council who has previously appeared before Council on the same subject matter, shall be limited to providing only new information in their second and subsequent appearances.

### 9.15 Deputations – Request of Council or Committee

From time to time it may be necessary for the Council or a Committee to invite a person, group or organization to attend a meeting to discuss a specific matter or issue. Unless otherwise required by law and the provisions of the Municipal Act, these deputations shall be open to the public.

### 9.16 Quantity of Deputations at a Meeting

Committee of the Whole meetings will permit up to 4 deputations per meeting on a first filed basis. For Council meetings, there will be up to 8 permitted deputations per meeting. It will be at the discretion of the Clerk, or Deputy Clerk, if additional deputations will be permitted to appear on the agenda at any particular meeting.

### 9.17 Petitions to Council

Should a member of the public wish to present a petition to Council on a particular matter, such petition must be presented at an open meeting of Council or Committee of the Whole through a deputation request and copies will be circulated to Members of Council by the Clerk.

### 9.18 Materials to Council

Any member of the public making a deputation to Council shall provide the Clerk with any records pertaining to their deputation. The Clerk will circulate to members of Council on their behalf. Any electronic copies should be forwarded to the Clerk in advance of the meeting.

### 9.19 Anonyms Correspondence to Council

Correspondence received by the City addressed to Council with no name and contact information attached to such correspondence will not be circulated to Council or filed for record.

### Part 10 - Committee of the Whole

### 10.1 General and Notice

All Members of Council are Members of the Committee of the Whole, a majority of which shall be required to carry the consensus to Council. Only Members of Council shall be entitled to vote.

Such Members may meet from time to time in addition to the times specified in this by-law as a Committee of the Whole for the purpose of considering any matter or thing referred to or brought before the Committee for consideration and/or report. Meetings of a Committee of the Whole may be called by the Mayor or Clerk whenever he/she considers it necessary or by a majority of Members provided appropriate advertising takes place with twenty-four (24) hours advance public notice, in accordance with the Notice provisions contained in this by-law.

### 10.2 Schedule of Meetings (Dates & Times)

Committee of the Whole meetings shall be held in the Council Chambers at City Hall, as established annually by Council in December of the previous year, or earlier, and posted publicly. Meetings are typically held the second Tuesday of the month, but are amended from time to time as required.

### 10.3 Meetings – Special Committee of the Whole

Special meetings of a Committee of the Whole may be called by the Mayor or Clerk whenever he/she considers it necessary or by a majority of Members provided appropriate advertising takes place with twenty-four (24) hours advance public notice as provided for in Section 3 this by-law.

### 10.4 Meetings – Closed

A Committee of the Whole meeting, or any part thereof, may be closed to the public, provided the required notice has been given and such meeting does not contravene the provisions of the Municipal Act (as set out in Section 4.2 of this By-law). The Deputy Mayor shall chair the meeting.

### 10.5 Procedure - Modifications

The rules governing the procedure of the Council and the conduct of its members shall be observed in Committee of the Whole meetings, with the necessary modifications.

### 10.6 Order of Business

### The following sections shall be included on the Committee of the Whole Agenda:

- Notices in accordance with the Notice By-law provisions
- Declarations of Pecuniary Interest and General Nature Thereof
- Confirmation of Minutes
- o Deputations/Presentations
- o Reports
- o Proclamations
- o Announcements
- o Close Meeting
- o If required to move into a Closed Session, such items will be listed in a general nature for this purpose.

### 10.7 Points of Order – Decision by Mayor/Deputy Mayor

Points of order arising in a Committee of the Whole shall be decided by the Mayor Deputy Mayor.

### 10.8 Curfew – Committee of the Whole Meetings

The Committee of the Whole shall adjourn no later than four (4) hours past commencement of the usual nine o'clock (9:00 a.m.) meeting time, even in the event of a Deputation taking place during the meeting. The meeting shall not continue beyond the hour of one o'clock (1:00 p.m.) in the afternoon, unless otherwise ordered by a unanimous vote of members present. This does not include any hours spent in an in-camera meeting to resume to the open meeting.

### 10.9 Timing of Meetings

Subject to Statutory Holidays, vacation schedules, and conferences, etc., and unless otherwise recommended by the Clerk and so agreed to by Council and advertised with the appropriate public notice in accordance with this by-law, monthly Committee of the Whole shall be held as set out below. Should the meeting day fall on a Public Holiday, the Committee shall meet at the same hour the following day that is not a Public Holiday; when this occurs the ensuing Council meeting will also move to the following day at the same hour.

Second Tuesday of every month between 9:00 a.m. and 1:00 p.m. (or otherwise advertised)

### Committee of the Whole Meeting comprised of reports from the following Departments:

- Finance & Administration & Finance (City Hall)
- Community y & Development Services
- > Fire & Emergency Services
- Operations & Infrastructure
- Development Services

### 10.10 Staff Reports – Process and Deadline

All staff reports shall be completed by staff in the format identified by the Clerk.

Should Council wish to submit a report for consideration, the member of Council will discuss the matter with the CAO, and if deemed necessary, by direction of the CAO to the applicable staff, it will be prepared and submitted by the applicable Department staff on behalf of the Councillor.

Staff reports with the exception of Closed Meeting Reports, shall be uploaded by the applicable department to the Committee Reports Document Centre on SharePoint by the deadline of 12 noon on the Tuesday (one week) prior to the Committee of the Whole meeting.

The CAO and/or Clerk as the case may be will then approve final report versions (or otherwise reject) together with the applicable information, attachments, etc. on SharePoint to allow the information to be released to Council for viewing/printing from SharePoint. Recommendations contained in the reports shall form the basis of the Committee agenda.

### 10.11 Reports - Publicly Posted on City Portal

Committee of the Whole meeting open reports shall be attached to the Committee of the Whole agenda as appropriate.

### 10.12 Late Committee Reports

Should an urgent matter arise where a staff report requires to be presented to Committee for action and the deadline has passed, the following process shall apply:

- Approval of the CAO or designate is required before the report can be added to an agenda or introduced at the meeting;
- If approved, the report shall be forwarded by the Clerk or CAO to members of Council. If time does not permit for emailing the report, it shall be presented at the applicable meeting with sufficient copies provided by the Department for Members of Council, CAO and Clerk;
- Late reports shall be posted to the Portal as soon as possible but only after Council has had an opportunity to review.

### Part 11 – Other Committees of Council

### 11.1 Mayor – Ex-Officio Member – All Meetings

The Mayor shall be Ex-Officio of all Committees of the Council, shall not be counted for purposes of quorum but shall be entitled to attend, participate and vote.

### 11.2 Appointments of Committee Members

Committee appointments shall consist of only Council Members and shall be made by resolution of Council at its Inaugural Meeting, or as required from time to time.

### 11.3 Report Recommendations to Council

Department Leads with the responsibility of that area, or the CAO, shall present the report recommendations to Members at the Committee of the Whole meeting which items will then go forward to the Council Meetings for ratification whether supported or rejected.

### 11.4 Minutes

Minutes of the proceedings of various City Committee meetings shall be recorded and filed with the Clerk's office by an administrative appointed officer of the City and electronically circulated by that person to each Member of Council, the Chief Administrative Officer and the respective Department Lead (including any staff requesting same). The Clerk's Department shall post Committee Minutes on the Portal and will be included in minute listings for Council resolution support.

### 11.5 Curfew – Motion

Should the Committee not be able to carry out its business during the allotted time set out in this bylaw, it shall be necessary to order, by a unanimous vote of members present, for the meeting to continue.

### 11.6 Procedure - modifications

The rules governing the procedure of the Council and the conduct of its members shall be observed in Committee meetings with the necessary modifications.

### 11.7 Council may establish Advisory Committees from time to time

While Advisory Committees are not bound by the Closed Meeting rules in the Municipal Act, Council encourages that Advisory Committees meet in public and only meet in Closed Session as may be required from time to time.

When Council establishes an Advisory Committee it shall be done by resolution, and shall set both the mandate and the term of the Committee. Appointments to an Advisory Committee shall also be by way of resolution. Any Terms of Reference shall be established by by-law.

### Part 12 - Confirmatory By-Law

### 12. 1 Proceedings – all matters

The proceedings at every open and special meeting of Council shall be confirmed by by-law at the regular meeting of Council to which it applies (in the case of a special meeting it will be so confirmed at the next regular Council Meeting). This action is required so that every decision of the Council at that meeting and every resolution adopted at such meeting shall have the same force and effect as if each and every one of them had been the subject matter of a separate by-law duly enacted. A confirmatory by-law, when introduced, shall be taken as having been read and shall be voted on without debate.

### Part 13 - Procedures – Public Hearings of Council

### 13. 1 Agenda

The Clerk, or designate, in accordance with the applicable Department, is to prepare the necessary agenda for the public meeting which could include but is not limited to a hearing for an Official Plan or Zoning By-law Amendment (which may be done at the Committee of the Whole level), requirements under the Notice By-law, the Rental Housing Protection Act or Municipal Licensing Appeals.

### 13.2 Timing of Meetings

Public meetings required to be held by Council in accordance with various legislation will be scheduled prior to regular meetings of Council or Committee of the Whole at a time to be determined, and held in Council Chambers, for a duration between fifteen (15) to thirty (30) minutes. From time to time there may be more than one Public Meeting scheduled and the times are to be slotted accordingly by the Clerk, based on the same timetable; however these meetings should be scheduled in such a way as to note to interfere with the holding of the regular Committee/Council meeting. Public Meetings as they relate under the Planning Act may be held prior to or following the Committee of the Whole regularly scheduled meeting, or Council if necessary.

### 13.3 Minutes

The Clerk, or designate is to record the date, time, place, reason for meeting, and persons in attendance, together with the following:

- Presiding Officer, to advise why public meeting is being held;
- Clerk to confirm sufficient notice was provided in the opinion of the Clerk;
- Presiding Officer to ask if anyone wishes to receive written notice of the adoption of the Bylaw(s) to leave name with Clerk;
- Presiding Officer to ask if anyone wishes to express any view on the amendment(s) or matter the matter;
- Report to be given describing amendment(s) or matter at hand;
- Presiding Officer to ask if anyone wishes to speak in favour or in opposition to the amendment(s) or matter:
- Presiding Officer to ask if there are any questions;
- Presiding Officer to declare public meeting closed.

### 14.1 Repeal & Effective Date

That upon enactment of this By-law which shall come into force effective—December 12, 2017, By-law Number 173-2015150-2017, as amended, shall be repealed.

By-Law Read A First & Second Time this <u>12<sup>th</sup> – 31st</u> Day of <u>December March</u>, <u>20172020</u>

By-Law Read A Third & Final Time this 12th-31st Day of Marchf December, 20172020

The Corporation of the City of Kenora:-

David S. Canfield, Daniel Reynard, Mayor

Heather L. PihulakKasprick, City Clerk

# Appendix "A" to By-law Number 150-2017

# **Excerpt from the Municipal Act** for process to moving into Closed Meetings.

### Section 239

	the security of the property of the municipality or local board;					
	personal matters about an identifiable individual, including municipal or local board employees;					
	a proposed or pending "acquisition" of land for municipal or local board purposes;					
	for the disposition of land;					
	labour relations or employee negotiations;					
	litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board;					
	the receiving of advice that is subject to solicitor-client privilege, including communications necessary for that purpose;					
	a matter in respect of which a council, board, committee or other body has authorized a meeting to be closed under another Act;					
•	if the subject matter relates to the consideration of a request under the Municipal Freedom of Information and Protection of Privacy Act, if the Council, Board, Commission or other body is the head of an institution for the purposes of that Act; Information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them; A trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization; A trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value; or A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.					
	Section 239 (3.1) – Educational or Training Sessions a meeting of a council or local board or of a committee of either may be closed to the public if the following conditions are both satisfied:-					

1. The meeting is held for the purpose of educating or training the members.

committee.

2. At the meeting, no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or

# Appendix 'B' to By-law Number 150-2017

# **Declaration of a Pecuniary Interest**

(To be completed by the Member and submitted to the Clerk at the same day meeting the pecuniary interest is being declared).

Date:
I,, am declaring direct or indirect
pecuniary interest as it relates to Agenda Item number,
regarding
1. My pecuniary interest is:
Direct
Indirect
2. Relates to:
Myself My Spouse My Child A Parent
3. The nature of my interest is as follows:-
Print Name Signature
Date Submitted to Clerk
*This declaration will form part of the Registry following the meeting in which it was declared.



March 31, 2020

# City Council Committee Report

To: Mayor and Council

Fr: Bruce Graham, Risk Management & Loss Prevention Officer

Re: COVID-19 Protective Measures

### **Information Purposes:**

This report is intended to be for information purposes to provide Council with information on protective measures the City has taken pertaining to COVID-19.

A concern was brought forward by a member of the public concerning the measures the City has taken to protect our Water and Wastewater Operators from exposure to Covid-19. The member of the public indicated that they had talked to a member of our Water and Wastewater staff, and when questioned about what measures the City had in place to protect the workers from exposure, the response from our staff member was, "absolutely nothing." This is an inaccurate statement at best.

As the Covid-19 situation has progressed, the City has taken steps to protect all of our workers, including members of the Water and Wastewater Division. Some of the measures we have taken are as follows:

- 1) The Water and Wastewater Department has ceased performing services that require our staff to enter private residences, thus eliminating exposure to the virus from potentially infected indviduals.
- 2) As with all staff, members of the Water and Wastewater Department are encouraged to wash their hands frequently with soap and water, and to avoid touching their faces.
- 3) Many municipalities in Ontario have implemented procedures whereby only one person is allowed in a vehicle at a time. This has been considered for the Water and Wastewater Department and will be implemented when practical. The reality is, however, that even if employees travel to work sites individually, once there, they are working side by side. The benefit of travelling separately therefore is lost. It is a standing practice in the department that no more than two people travel in the same vehicle unless it is an extended-cab vehicle, with a front and rear passenger compartment. The same person will drive the vehicle for the entire day, and the steering wheel will be sanitized at the end of the day.
- 4) The department has secured a supply of sanitizing hand-wipes which have been made available to staff.
- 5) With the community shortage of these types of products, we will also be providing spray bottles that will contain a solution of bleach and water, that can be used for sanitizing hard surfaces such as vehicle interiors, tables and work surfaces.
- 6) A number of years ago, each Water and Wastewater Operator was provided with a half-face, cartridge-respirator to protect workers from the contaminents that may have become airborne in proximity to wastewater works, particulary in out lift stations.

- 7) The department also has a supplied-air respirator system that has two masks, which can be used by workers who feel they are at a greater risk of exposure.
- 8) All staff in the Water and Wastewater department are provided with rubber gloves that they can use while working, thus limiting exposure to any of the contaminents normally found in a wastewater system.
- 9) Additionally, staff are provided with multiple pairs of coveralls to be worn while working, and laundry facilities are available in the workplace so these items can be regularly cleaned. Coveralls are changed and laundered at work and not worn home, thus limiting possible exposure to family members.

To summarize, workers in the Water and Wastewater department are exposed to a myriad of contaminents on a regular basis. Everything ends up in the wastewater system. As such, the staff have regular precautions that they take on a regular basis. During this COVID-19 situation, all regular precautions will continue to be in place.

The following was posted six days ago on the Queensland Government website: There are several resources available to the water industry workers on COVID-19 and water and sanitation (see below). The key message for personnel working with wastewater systems is that 'best practice' hygiene measures are sufficient to manage possible exposure to COVID-19 in wastewater or sewage.

This includes the use of PPE (gloves plus face shields or safety goggles and masks), and handwashing before eating food and after work. These practices minimize the risk of exposure to all pathogens in wastewater. No additional measures are currently recommended in regard to COVID-19

**Budget:** All measures listed above can be obtained through the department's normal operating budget. No additional budget considerations are required.

**Risk Analysis:** The risk associated with these measures are low as the City feels they are taking every precaution to protect the employees.

Communication Plan/Notice By-law Requirements: N/A

Strategic Plan or other Guiding Document: Administrative



March 27, 2020

# City Council Committee Report

To: Mayor and Council

Fr: Charlotte Edie, Manager of Finance/Treasurer

Re: Relief Measure Options as a Result of the COVID-19 Pandemic

### Discussion:

This report is to facilitate Council discussion on possible relief initiatives available to the Citizens of the City of Kenora. Upon discussion of Council, direction will be provided to administration on the information provided below.

### Background:

The following outlines the options for financial relief:

### 1. Property Taxes

- a) Waiving penalties and interest. This is a popular option among municipalities. We can set a time limit for further review so it won't tie us in for the long term. Our interim installment was due in February so penalties have already been assessed therefore until we levy the final billing we are looking at only interest charges. On average interest on taxes generates approximately \$25,000 per month. A four month deferral to the end of June would cost the City approximately \$100,000. Eliminating the penalties for the final billing would result in an additional \$20,000 in lost revenues. This would reduce the 2020 surplus of the City and would result in less funds being transferred to the contingency reserve or more funds coming out of the contingency reserve depending on whether the City has a surplus or deficit at the end of the year.
- b) Due date extension. This option would apply to our final tax billing which has historically been levied at the beginning of June. This would impact our cash flow because once you extend the due date even those who would still pay their taxes on time would defer to the later due date. Other than timing there is no significant cost to this option.

Of the two options the waiving of the penalties and interest is preferred because of the potential impact to cash flow. A by-law would be required to formally pass either of these options however it does not need to be passed at this time.

### 2. Sewer and water bills:

a) Reducing sewer and water bills. It was suggested that since more hand washing is being recommended that sewer and water bills be discounted to offset the additional usage. Jeff Hawley, Manager of Operations, suggested that the volume of additional water would be very nominal. In his estimate additional consumption would more than likely cost an individual ratepayer considerably less than \$5 per month. With approximately 5,200 users the impact would be \$26,000 per month. Four months would be \$104,000. This is assuming the sewer billing would not be impacted. This loss in revenue would reduce the surplus transferred to sewer and water reserves for future capital projects.

Another option to reduce sewer and water bills would be to offer a discount to ratepayers. Estimated water usage revenues are approximately \$5 million. A 5% reduction, for example in water charges would result in a \$21,000 reduction in water revenue per month or \$84,000 for four months. This is assuming that the sewer billings are not impacted as sewer rates reflect the water billing. For this discussion I am assuming the sewer billing would not be reduced. Again this would impact future capital projects by reducing the transfer to reserves.

b) Waiving interest on sewer and water bills. As with the interest on property taxes this option has been adopted by numerous municipalities. This is an option with a definite deadline to be reviewed after for example, June 30. On average the interest charged has been approximately \$3,300 per month. Loss in City revenues for a four month period would be \$13,200. This loss in revenue would reduce the surplus transferred to sewer and water reserves for future capital projects.

A communique issued by the City stated that 'residents unable to pay bills online will be provided extensions without penalty' however customer service has been indicating to customers that we will not be assessing interest commencing in March. The proposal is that this is to begin with March 31 billings.

3. Other Accounts Receivable. The City has miscellaneous accounts receivable resulting from the billing of monthly parking, docking, transfer station accounts, leases and miscellaneous other items. The average interest earned on these accounts is typically less than \$200 per month.

### Other developments:

Deferral of Education Property Tax Remittance – Quarterly payments to school boards will be deferred for 90 days commencing with the June 30 payment. Our approximate quarterly payments are \$1,250,000. This is not a saving it will assist with our cash flow.

2021 Reassessment – The government will be postponing the planned property tax assessment for 2021 to maintain stability for property owners. This means that property assessments for the 2021 taxation year will continue to be based on the same valuation date that was in effect for the 2020 taxation year. MPAC will continue to maintain the assessment roll and will make updates for changes like new construction.

This will impact the City's 2021 budget. In the past 3 years our assessment have gone up an average of 4.45% representing increases in current value only (i.e. does not include any net growth increases). If this rate is applied to the 2019 tax revenue we could see a reduction in property taxes of \$1,125,850.

**Budget:** The budget impact is dependent on the result of Council discussion.

**Risk Analysis:** The financial risk associated with this report is detailed above and will depend on Council discussion.



### February 27, 2020

# Housekeeping Council Briefing

(direct to Council – does not appear at COW)

Agenda I tem Title: Council Remuneration

### **Background Information:**

In accordance with the Municipal Act, 2001, the City is required to provide the Mayor and Council with a statement of remuneration to each Member of Council on or before March 31 of the following year. The statements of remuneration are included for the following: City of Kenora Council, City of Kenora Police Board, the Northwestern Health Unit, and the Kenora District Services Board.

### **Budget:**

There is no expected budget impact as a result of this report.

### Communication Plan/Notice By-law Requirements:

The Municipal Act, 2001, requires that this information be presented to Council.

### **Resolution for Council:**

That Council receive the reports prepared by Charlotte Edie, Manager of Finance/Treasurer dated February 27, 2020 as required under Section 284 of The Municipal Act, 2001, as amended, setting out the Annual Statement of Remuneration and Expenditures for Members of Council in accordance with Remuneration By-law #48-2013.

Briefing By: Charlotte Edie, Manager of Finance/Treasurer

Bylaw Required: No

DATE: February 28, 2020

TO: Mayor Reynard and Members of Council

FROM: Charlotte Edie, Treasurer

RE: Annual Statement of Remuneration and Expenditures

The following is a summary of Council remuneration and expenditures, excluding Boards and Commissions, provided in accordance with the <u>Municipal Act</u>:

<u>Member</u>	Stipend	Per Diem <u>Allowance</u>	Travel & Conference
Reynard	\$ 38,685	3,085	7,502
Smith	19,413	1,309	918
McMillan	19,413	1,122	2,942
Goss	19,413	2,805	5,717
Ralko	19,413	1,496	4,711
Van Walleghem	19,413	1,122	2,517
Poirier	19,413	935	2,886

Should you have any questions or require additional information, please do not hesitate to bring your concerns to my attention.

DATE: February 27, 2020

TO: Mayor Reynard and Members of Council

FROM: Charlotte Edie, Manager of Finance/Treasurer

RE: Annual Statement of Remuneration and Expenditures for the Kenora District Services Board

The following is a summary of Commission remuneration and expenditures for the Kenora District Services Board, provided in accordance with the <u>Municipal Act</u>:

Member	Honoraria Per Diem	Travel & Conference
Poirier	\$5,250	\$2,510

Should you have any questions or require additional information, please do not hesitate to bring your concerns to my attention.

DATE: February 27, 2020

TO: Mayor Reynard and Members of Council

FROM: Charlotte Edie, Manager of Finance/Treasurer

RE: Annual Statement of Remuneration and Expenditures for the Northwestern Health Unit

The following is a summary of Commission remuneration and expenditures for the Northwestern Health Unit, provided in accordance with the <u>Municipal Act</u>:

<u>Member</u>	<u>Honorarium</u>	Travel & Conference
Smith	\$3,370	\$2,797

Should you have any questions or require additional information, please do not hesitate to bring your concerns to my attention.

cc: Karen Brown, CAO

DATE: February 28, 2020

TO: Mayor Reynard and Members of Council

FROM: Charlotte Edie, Manager of Finance/Treasurer

RE: Annual Statement of Remuneration and Expenditures for the City of Kenora Police Board

The following is a summary of Board remuneration and expenditures for the City of Kenora Police Board, provided in accordance with the <u>Municipal Act</u>:

<u>Member</u>	Stipend	Per Diem Allowance	Travel & Conference
Reynard	2,040	0	0
Poirier	1,360	0	0

Should you have any questions or require additional information, please do not hesitate to bring your concerns to my attention.



# Housekeeping Council Briefing

(direct to Council – does not appear at COW)

# Agenda Item Title:

Receipt and Approval of Various Committee Minutes

# **Background Information:**

This static monthly report is for the purpose of Council approving and/or receiving various Committee Minutes. Those being approved are the Committees of Council which Council should be approving the actions of those Committees and does so in the form of a by-law under the Confirmatory By-law.

The Minutes being received are typically from local Boards or Corporations for information only (and cannot be 'approved' by Council).

The various Minutes will appear under separate cover as an attachment on SharePoint to this report.

#### **Resolution for Council:**

That Council hereby adopts the following Minutes from various City of Kenora Committees:

- February 20 & 27, 2020 The Muse
- ➤ November 13, 2019 Tourism Committee
- ➤ December 11, 2019 Environmental Advisory Committee
- ➤ January 21, 2020 Planning Advisory Committee

That Council hereby receives the following Minutes from other various Committees:

- January 16, 2020 Kenora District Services Board
- ➤ January 30, 2020 Kenora District Municipal Association
- February 12, 2020 Kenora Handi Transit
- ➤ January 23, 2020 District of Kenora Home for the Aged Board of Management; and further

That these Minutes be circulated and ordered filed.

Briefing By: Kelly Galbraith, Deputy Clerk

Bylaw Required: No



March 9, 2020

# Housekeeping Council Briefing

(direct to Council – does not appear at COW)

# Agenda Item Title:

Amendment to HR Policy HR-3-08 Employment Classification

# **Background Information:**

The definition of regular full time employees within the previous HR-3-08 policy did not accurately capture Museum staff as full time. The language has been updated to include the hours of Museum staff under the full time definition. The changes are proposed in track changes under the attached policy.

# **Resolution for Council:**

That Council hereby approves a housekeeping edit to Human Resources Policy #HR-3-08 Employment Classification to accurately reflect 35 hour working week staff; and further

That bylaw number 30-2020 be hereby repealed; and further

That three readings be given to a bylaw for this purpose.

Budget: N/A

#### Risk Analysis:

There are no perceived risks with approving the recommended changes

Communication Plan/Notice By-law Requirements: By-law required.

Strategic Plan or Other Guiding Document: HRM Strategy

Briefing By: Hilary Smith, Human Resources Advisor

Bylaw Required: yes

# **City of Kenora Employment Classification Policy**



Section	Date	Resolution Number	Page	Of	
Human Resources	February 18, 2020	30-2020	1	2	
Subsection	Repeals By	/-Law Number	Number Policy Nu		
Non-Union		N/A	HR-3-8		

# **Policy Statement**

Non-union personnel may be classified into the following categories dependent upon the terms of their letter of employment.

# **Temporary Employees**

Temporary employees are persons hired for a period not exceeding six (6) months or such longer period as mutually agreed to by the parties, if the position is not likely to become part of the City's continuing work force.

Benefits will be as per customary practice or as negotiated.

Temporary employees shall not accrue service unless they are subsequently hired as a regular full-time or part-time employee, in which their original hire date will become their service date.

#### **Students**

Students not part of a Collective Agreement (e.g. Museum Student) shall be classified as temporary employees.

#### **Probationary**

Probationary employees are persons hired for a probationary period to determine their suitability for continuing employment in regular positions. The length of the probationary period will be as agreed to upon hire.

During this probationary period, employees shall be entitled to receive health benefits unless the carrier's policy requires a waiting period. Employees may be dismissed at any time during this probationary period, subject only to the provisions of *The Employment Standards Act*.

# City of Kenora Employment Classification Policy

Policy Number	Page	Of
HR-3-8	2	2

# Regular

Regular employees may be divided into two categories:

# a. Regular Full time Employees

Regular full-time employees are employees (scheduled to work greater than 35 hours or more per week) who have completed a probationary period and who are employed in positions considered as permanent at the time the probationary period is completed.

# b. Regular Part-time Employees

Regular part-time employees are employees who have made a commitment to work on a predetermined schedule of of not more less than 35 hours per week and who have successfully completed any necessary probationary period.

Regular part-time employees are entitled to benefits on a pro rated basis, e.g. an employee who works 20 hours per week shall be required to pay 50 percent of his/her premiums.



March 3, 2020

# Housekeeping Council Briefing

(direct to Council – does not appear at COW)

# Agenda I tem Title:

Investing in Canada Infrastructure Program (ICIP) Rural and Northern Stream Transfer Agreement Authorization

# **Background Information:**

An agreement was reached between the Corporation of the City of Kenora and Government of Ontario to fund the reconstruction and repaving of approximately 1.7 km of Railway Street and 10th Avenue South. Improvements will include new sidewalks, paved shoulders, and street lighting. Traffic signals will be installed to connect to CPR crossing arms/signals and the road will be raised/graded to improve vertical road geometry at CPR crossing. Road re-alignment and associated hydro pole relocation and the excavation and disposal of hydrocarbon contaminated soil will also be included in the improvements.

#### **Resolution for Council:**

That three readings be given to a bylaw to execute an agreement between the Corporation of the City of Kenora and the Ministry of Agriculture Food & Rural Affairs to proceed with the reconstruction and repaving of Railway Street and 10<sup>th</sup> Avenue South under the rural and northern stream; and further

That the Mayor & Clerk be authorized to execute this agreement.

**Budget:** As per the agreement, total eligible project costs are \$4,752,315.23. Total provincial support is 83.33%.

# **Risk Analysis:**

There is a low level of financial risk given the contribution required by the municipality and the allocation being approved in the 2020 Capital Budget

Communication Plan/Notice By-law Requirements: Bylaw required

Strategic Plan or Other Guiding Document: Administrative only

Briefing By: Adam Smith Bylaw Required: Yes



March 3, 2020

# Housekeeping Council Briefing

(direct to Council - does not appear at COW)

# Agenda Item Title:

Northwest Business Centre Funding Agreements

# **Background Information:**

The Northwest Business Centre is funded through various Ministry's: Ministry of Energy Northern Development and Mines and Ministry of Economic Development, Job Creation and Trade, and the City of Kenora holds the contracts with each of these respective Ministry's. These are the standard two contracts that aid in operating the Northwest Business Centre and are each for three years.

The Core funding level has remained the same since 2014. The Summer Company Program has been delivered for over 16 years by the Northwest Business Centre and the Starter Company Plus program has been delivered since 2014. The Summer Company and Starter Company Plus agreements have been combined into one agreement for three years. The funding covers the operating, delivery and grants for the programs.

# **Resolution for Council:**

That three readings be given to a bylaw to execute an agreement between the Corporation of the City of Kenora and the Ministry of Energy, Northern Development and Mines for the SBEC Core Initiatives Funding Program for a three year term; and further

That three readings be given to a bylaw to execute an agreement between the Corporation of the City of Kenora and the Ministry of Economic Development, Job Creation and Trade for the Starter Company Plus Initiative and Summer Company Initiative; and further

That the CAO be authorized to execute these agreements.

#### **Budget:**

Core Funding: \$88,000.00 per year from April 1, 2019 to March 31, 2022. Starter Company Plus and Summer Company: \$79,728 from April 1, 2019 to March 31, 2020 and \$65,000 per year from April 1, 2020 to March 31, 2022 (operating, delivery, and grants).

#### Risk Analysis:

There is Moderate Risk associated with the approval of these agreements as per the City of Kenora's Risk Management Matrix as the Manager of the NWBC interacts with the Senior Management Team for signing authority and annual review and monitoring.

Communication Plan/Notice By-law Requirements: Bylaw required

# **Strategic Plan or Other Guiding Document:**

1-2: The City will forge strong, dynamic working relationships with the Kenora business community

1-3: The City will foster and support entrepreneurial business development for start-ups and young entrepreneurs.

Briefing By: Allyson Pele, Manager of Northwest Business Centre

Bylaw Required: Yes

March 2, 2020



# Housekeeping Council Briefing

(direct to Council – does not appear at COW)

**Agenda Item Title:** 2020 Water & Wastewater Systems Monthly Summary

Report – January

# **Background Information:**

The Water and Wastewater Division will be providing Council with Water and Wastewater Systems Summary Reports, on a monthly basis.

The purpose of the Report is to provide Council with an understanding on how the water and wastewater systems they own and operate are maintained. Data will be collected at the end of each month and presented to Council for acceptance, see attached.

The Operations and Infrastructure Department recommends that Council accept the 2020 Water and Wastewater Systems Monthly Summary Report for January.

#### **Resolution for Council:**

That Council of the City of Kenora hereby accepts the January 2020 Kenora Water and Wastewater Systems Monthly Summary Report, as prepared by City administration.

Budget: N/A

#### Risk Analysis:

The risk level is low to moderate. The monthly reporting is just standard practice for transparency purposes, and an opportunity to further Council's understanding of the Division's monthly budgeting. No mitigating strategies are required.

# Communication Plan /Notice By-law Requirements:

Resolution required. Jeff Hawley, Biman Paudel, WTP, WWTP

# Strategic Plan or other Guiding Document:

Goal #2 Strengthen Our Foundations

- 2-1 The City will ensure that our municipal infrastructure is maintained using available resources with the intent of moving towards all City infrastructure being in a good state of repair to ensure certainty, security and long-term stability of our systems.
- 2-2 The City will keep in the forefront that there is a significant infrastructure deficit, and current and future Councils will need to continue to work towards allocating sufficient resources to be able to adequately address this issue.
- 2-3 The City will ensure prompt and immediate response times supported by resilient communications in the event of system outages and other emergencies.

**Briefing By:** Jeff Hawley, Operations & Infrastructure Manager

Bylaw Required: No

# **CITY OF KENORA**

# Monthly Summary Report Water & Wastewater Systems

January 2020

Prepared by: Biman Paudel, Water & Wastewater Division Lead Ryan Peterson, ORO, Water Treatment Plant Darryl Wilson, ORO, Wastewater Treatment Plant

# 1.0 Introduction

This report contains the major maintenance activities and operational events that occurred during the month of January 2020 at the Kenora Area Water Treatment Plant, Kenora Wastewater Treatment Plant, Water Distribution System and Wastewater Collection System. This information report has been prepared for Council to better understand how the systems they own and operate are maintained on a monthly basis.

# 2.0 Water Treatment Plant

# 2.1 Monthly Flow and Operating Data – See Schedule "A"

# 2.2 Weekly Bacteriological Samples

1 Raw, 1 Treated and 6 Distribution for a total of eight (8) samples are taken on a weekly basis.

Sampling was conducted on the following dates:

- January 2
- January 7
- January 15
- January 21
- January 27

All samples tested were within the allowable parameters.

# 2.3 Maintenance

- Installed maintenance kit in #2 highlift electric check valve.
- Removed and cleaned alum flow meter.
- Replaced battery in generator at Brinkman Booster.
- Installed new clearwell effluent chlorine analyzer.
- Greased and checked oil level in vacuum blowers.
- Rebuilt spare chlorine vacuum regulator.
- Greased highlift and backwash pumps and motors.

# 2.4 Training

• There was no training for the month of January, 2020.

# 2.5 Water Quality Complaints

• There were no water quality complaints in January.

# 2.6 Other Information

- Collected annual Schedule 23 and 24 samples as per Reg 170.
- Collected quarterly Nitrate/Nitrate, THM, HAA samples per Reg 170.
- Celco continuing to work remotely to finish the SCADA upgrade.

# 3.0 Water Distribution System and Wastewater Collection System

#### 3.1 Maintenance

#### 3.1.1. Water Distribution

- January 9 Dug and replaced curb stop at: 1106 Fourth Street South.
- January 27-28 Dug and repaired watermain at 1121 Minto Avenue.

# 3.1.2. Wastewater Collection

- January 6 Rodded plugged sewer at: 405 Seventh Avenue South.
- January 7 Dug and repaired sewer service at: 809 First Street South.
- January 8 Replaced grinder pump at: 31 Birchwood Crescent.
- January 9 Rodded plugged sewer at: 352 Seventh Avenue South.
- January 9 Rodded plugged sewer at: 412 Fifth Street South.
- January 9 Rodded plugged sewer at: 102 Mascott Avenue.
- January 10 Rodded plugged sewer at: 205 Mascott Avenue.
- January 11 Replaced Grinder Pump at: 338 Rabbit Lake Road.
- January 13 Rodded plugged sewer at: 39 Ninth Avenue South.
- January 16 Rodded plugged sewer at: 206 Second Street South (Dino's Restaurant).
- January 20 Rodded plugged sewer at: 1225 Minto Avenue.
- January 20 Rodded plugged sewer at: 430 Seventh Avenue South.
- January 22 Dug and repaired grinder pump at: 131 Rabbit Lake Road.
- January 23 Rodded plugged sewer at: 320 First Avenue South.
- January 28 Rodded plugged sewer at: 633 Seventh Avenue South.
- January 29-30 Dug and repaired sewer main at: 625 Seventh Avenue South.
- January 30 Rodded plugged sewer at: 430 Seventh Avenue South.
- January 31 Rodded plugged sewer at: 828 First Street South.

#### 3.1.3. Water Thaws:

	January 2019	January 2020
City	9	2
Private	16	0

# 3.2 Training

• Two staff attended HR Supervisory training.

# 3.3 Water Quality Complaints

• There were no water quality complaints reported to the Water Treatment Plant for the month of January.

# 3.4 Boil Water Advisory(s) - 2020

Date and Location:

• There was no Boil Water Advisory issued for the month of January.

#### 3.5 Other Information

• There is no further information to report for the month of January.

# 4.0 Wastewater Treatment Plant

**4.1 Monthly Flows & Operating Data** – See Schedule "B"

# 4.2 Samples

- 4.2.1. **Monthly -** Complete Analyses of Treated Effluent and Raw Sewage Samples sent out on January 14, 2020 Results:
  - a. Total BOD (biological oxygen demand) Raw Sewage: 138[mg/L]
  - b. Total BOD Final Effluent: 8.4 [mg/L] limit is 25 [mg/L].
  - c. Total Suspended Solids Raw Sewage: 171 [mg/L]
  - d. Total Suspended Solids Final Effluent: 87.2 [mg/L] limit is 25 [mg/L]
- 4.2.2. **Weekly** Final Effluent Bacti Samples sent to ALS Laboratory on January 2, 7, 14, 21, 28, 2020 Results: Organisms/100 ml
  - a. Geometric Means from samples in January: 26.67 organisms/100mL.
  - b. Geometric Means Limit as per Certificate of Approval is 200 organisms/100 mL.

In summary, raw sewage enters the plant with a bacti count of approximately 3 million organisms/100 mL and effluent leaves the plant with a geometric mean of 26.67 organisms/100 mL, which is within the limit of 200 organisms/100 mL. Plant final effluent BOD was 8.5 p.p.m., and final effluent T.S.S. was 7.2 p.p.m., both well within the C of A requirements.

# 4.3 Maintenance

- Sludge press maintenance (clean and grease) 700 Building.
- Replaced gasket on the dewatering sludge press in the 700 Building.
- The Electrician replaced antenna for mission communications alarm.
- Cleaned damaged probe for UV disinfection in the 300 Building.
- The Electrician replaced two thermostats in two heaters in the 100 Building.
- The Electrician replaced temperature sensor in the HRV duct heater in the 100 Building.
- Greased barscreen, grit removal, and organic return in the 100 Building.

# 4.4 Training

• No training took place in the month of January, 2020.

# 4.5 Other Information

• Health and Safety inspection was conducted on January 8, 2020.

# Schedule "A"

# Water Systems Flow and Operating Data Monthly Summary Report - 2020

Water Plant Flows	Units	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
Influent Flow	Tomes							-						
Total Influent Flow	m³/month	203426						<u> </u>	-					203426
Maximum Daily Influent Flow	m³/day	7236	have no server and				1		1					7236
Minimum Daily Influent Flow	m³/day	5891							-					5891
Average Daily Influent Flow	m³/day	6562						1		<del> </del>				6562
Maximum Daily Instantaneous Influent Flow	m³/day	17741												17741
Effluent Flow														
Total Effluent Flow	m³/month	189098												189098
Maximum Daily Effluent Flow	m³/day	6820												6820
Minimum Daily Effluent Flow	m³/day	5349												5349
Average Daily Effluent Flow	m³/day	6100					-							6100
Plant Meter Reading	m³/month	3606												
Compensated Total Effluent Flow	m³/month	185492												185492
Samples														
Weekly Bacteriological														
Number of Raw Samples Taken		5												5
Number of Treated Samples Taken		5												5
Number of Distribution Samples Taken		30												30
Boil Water Advisory Bacteriological							-							
Number Taken		0												0
WTP Callouts		4		The state of the s										4
Water Thaws	City	2					ļ							2
	Private	0												0
	Total	2												2

# Schedule "A"

# Water Systems Flow and Operating Data Monthly Summary Report - 2019

	January	February	March	April	May	June	July	August	September	October	November.	December	TOTAL
Ùnits	January	Containy	Trial Cit	pr.n	Way	Julie	July	August	September	October	140 (CILIDEI	December	TOTAL
													***************************************
m³/month	199621	201983	232768	205559	197164	199672	209953	215952	183381	180268	178970	197086	2402377
m³/day	7598	7840	8500	8048	7072	7633	7928	7891	7028	7294	7402	7130	91364
m³/day	5584	6469	6558	5649	5361	5500	5831	5764	5297	4213	4655	5419	66300
m³/day	6439	7214	7509	6852	6360	6656	6773	6966	6113	5815	5966	6358	79021
m³/day	22894	16854	17368	17348	16991	17951	17955	17951	22796	23563	24658	18013	234342
						·····	<u> </u>						
m³/month	185093	188211	216932	190974	182971	185576	195560	200477	169453	164050	167296	182443	2229036
m³/day	7149	7412	7948	7630	6531	7126	8685	8163	6472	6720	6820	6633	87289
m³/day	5149	6061	5890	5415	5144	5205	4468	5315	4729	3722	4427	4672	60197
m³/day	5971	6722	6998	6366	5902	6186	6308	6467	5648	5292	5577	2885	70322
m³/month	3826	3584	4003	3721	3717	3854	3951	4042	3581	3507	3333	3552	
m³/month	181267	184627	212929	187253	179254	181722	191609	196435	165872	160543	163963	178891	2184365
					<u> </u>								
							Í			~······	· · · · · · · · · · · · · · · · · · ·	\	
	5	4	4	5	4	4	5	4	5	4	4	4	52
	5	4	4	5	4	4	5	4	_ 5	4	4	4	52
	30	24	24	30	24	24	30	24	30	24	24	24	312
					<u> </u>		<u> </u>				1		
	6	4	6	2	18	23	16	10	7	29	6	0	127
	1	1	1	2	2	2	10	12	1 5	5	15	7	66
		1					10	1.5					Di
City	<del></del>	L		1	0	0	0		0		) (	0 0	
Private	16			L	1		) 0	0	0	) 0	) (	0	34
Total	25	38	57	1	0	0	0 0	0	0	1 0	)  (	0	121
	m³/month m³/day m³/day m³/day m³/day m³/day m³/day m³/day m³/day m³/day conth m³/month m³/month m³/month m³/month	Mark   Mark	Units   199621   201983   m³/month   199621   201983   m³/day   7598   7840   m³/day   5584   6469   m³/day   22894   16854   16854   m³/month   185093   188211   m³/day   7149   7412   m³/day   5149   6061   m³/day   5971   6722   m³/month   3826   3584   m³/month   181267   184627   m³/month   m³/month   181267   184627   m³/month   m³/mon	Mail	Mail	Units         201983         232768         205559         197164           m³/day         7598         7840         8500         8048         7072           m³/day         5584         6469         6558         5649         5361           m³/day         6439         7214         7509         6852         6360           m³/day         22894         16854         17368         17348         16991           m³/month         185093         188211         216932         190974         182971           m³/day         7149         7412         7948         7630         6531           m³/day         5149         6061         5890         5415         5144           m³/day         5971         6722         6998         6366         5902           m³/month         3826         3584         4003         3721         3717           m³/month         181267         184627         212929         187253         179254           5         4         4         5         4           -         5         4         4         5         4           -         5         4         4         5	Margin   M	Units	Mail	m³/month   199621   201983   232768   205559   197164   199672   209953   215952   183381   m³/day   7598   7840   8500   8048   7072   7633   7928   7891   7028   7894   7598   7840   8500   8048   7072   7633   7928   7891   7028   7894   7598   7840   8500   8048   7072   7633   7928   7891   7028   7894   7598   7840   8500   8048   7072   7633   7928   7891   7028   7894   7028   7894   7028   7894   7029   18364   7244   7509   6852   6360   6656   6773   6966   6113   7894   789	Units   19621   201983   232768   205559   197164   199672   209953   215952   183381   180268   1837/day   7598   7840   8500   8048   7072   7633   7928   7891   7028   7294   18273   1840ay   5584   6469   6558   5649   5361   5500   5831   5764   5297   4213   1837/day   6439   7214   7509   6852   6360   6656   6773   6966   6113   5815   1837/day   22894   16854   17368   17348   16991   17951   17955   17951   22796   23563   1837/day   7149   7412   7948   7630   6531   7126   8685   8163   6472   6720   1837/day   5149   6061   5890   5415   5144   5205   4468   5315   4729   3722   1837/day   5971   6722   6998   6366   5902   6186   6308   6467   5648   5292   1837/month   181267   184627   212929   187253   179254   181722   191609   196435   165872   160543   160	Units   m³/month   199621   201983   232768   205559   197164   199672   209953   215952   183381   180268   178970   m³/day   7598   7840   8500   8048   7072   7633   7928   7891   7028   7294   7402   7402   74049   5584   6469   6558   5649   5361   5500   5831   5764   5297   4213   4655   1m³/day   6439   7214   7509   6852   6360   6656   6773   6966   6113   5815   5966   m³/day   22894   16854   17368   17348   16991   17951   17955   17951   22796   23563   24658   m³/month   185093   188211   216932   190974   182971   185576   195560   200477   169453   164050   167296   m³/day   7149   7412   7948   7630   6531   7126   8685   8163   6472   6720   6820   m³/day   5149   6061   5890   5415   5144   5205   4468   5315   4729   3722   4427   m³/month   3826   3584   4003   3721   3717   3854   3951   4042   3581   3507   3333   m³/month   181267   184627   212929   187253   179254   181722   191609   196435   165872   160543   163963   163963   165872   160543   163963	Units         m²/month         199621         201983         232768         205559         197164         199672         209953         215952         183381         180268         178970         197086           m²/day         7598         7840         8500         8048         7072         7633         7928         7891         7028         7294         7402         7130           m²/day         5584         6469         6558         5649         5361         5500         8581         5764         5297         4213         4655         5419           m²/day         6439         7214         7309         6852         3660         6565         6773         6966         6113         5815         5968         6838           m²/day         22894         16854         17368         17348         16991         17951         17955         17951         22796         23563         24658         18013           m²/day         7149         7412         7948         7630         6531         7126         8685         8163         6472         6720         6820         6833           m²/day         5149         6061         5890         5415         5144

# Schedule "B"

# Wastewater Systems Flow & Operating Data Monthly Summary Report - 2020

Wastewater Plant Flows		January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
Influent Flow	T								-					
Total Influent Flow	m³/mon.	182,766							+		1			182766
Maximum Daily Influent Flow	m³/day	6,213					1							6213
Minimum Daily Influent Flow	m³/day	5,563												5563
Average Daily Influent Flow	m³/day	5,896											1000	5896
Effluent Flow		Section du monte de la contraction de la contrac											77 THE RESERVE OF THE	
Total Effluent Flow	m³/mon.	169,696												169696
Average Daily Flow	m³/day	5,474											Disc.	5474
Samples														
Weekly BacteriologicalALS Labs														0
Number of Raw Samples Taken		1												1
Number of Treated Samples Taken	- Control of the Cont	5												5
Geometric Means (Bacti Samples)		26.67												26.67
Sludge Hauled to Landfill	m3/mon	319.2												319.2
Callouts		9						4					The second secon	9
													CONTRACTOR OF THE CONTRACTOR O	
													100	
													The state of the s	

# Schedule "B"

# Wastewater Systems Flow & Operating Data Monthly Summary Report - 2019

Wastewater Plant Flows		January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
Influent Flow	1	777777				777777		7177777	227777		777777		77777777	
Total Influent Flow	m³/mon.	163,811	159,863	204,602	318,649	261,392	221,168	272,857	238,683	346,346	492,203	226,130	196,218	3,101,922
Maximum Daily Influent Flow	m³/day	5,895	6,062	8,888	14,687	9,974	13,019	13,929	13,457	19,556	29,565	9,109	6,999	151,140
Minimum Daily Influent Flow	m³/day	4,870	5,128	5,647	6,572	7,467	6,054	6,301	6,435	8,262	9,205	6,164	5,859	77,964
Average Daily Influent Flow	m³/day	5,284	5,709	6,600	10,621	8,432	7,372	8,802	7,699	11,544	15,877	7,537	6,329	101,806
Effluent Flow														
Total Effluent Flow	m³/mon.	162,844	152,200	191,435	294,256	236,233	210,140	250,001	222,758	313,079	438,136	205,453	181,013	2,857,548
Average Daily Flow	m³/day	5,253	5,436	6,175	9,809	7,620	7,005	8,065	7,185	10,435	14,133	6,848	5,839	93,803
Samples														The state of the s
Weekly BacteriologicalALS Lab	<del> </del>	5	4	4	5	4	4	5	4	4	5	4	4	52
Number of Raw Samples Taken	Ī	1	1	1	1	1 1	1	1	<del>l i</del>	1	1	1	1	12
Number of Treated Samples Taken		5	4	4	5	4	4	5	4	4	5	4	4	52
Geometric Means (Bacti Samples)	1	10	10	10	10	10	10	15.52	10	22.79	22.21	10	10	-
Sludge Hauled to Landfill	m³/mon	205.2	228	239.4	273.6	307.8	193.8	319.2	250.8	228	216	262.2	205	2,929
														Constitution (
Callouts	<u> </u>	1	0	1	2	0	6	7	8	9	4	0	21	59
		<u>}</u>							ļ					est woods
														CONTENTACION
						<u> </u>		-				<u> </u>		The state of the s
													<u> </u>	
	1								1					AT MEALD



# PROCLAMATION

# World Autism Day April 2, 2020

Whereas on April 2nd, we recognize World Autism Day, and raise awareness about Autism Spectrum Disorder (ASD).

Whereas it is estimated worldwide that one in 160 children has ASD and in Canada this number is 1 in every 66 children aged 5-17. Autism affects all ethnic and socioeconomic groups with boys being four times more likely to be diagnosed with autism than girls. The possible causes of autism are still far from understood.

Whereas autism, or autism spectrum disorder, refers to a range of conditions characterized by challenges with social skills, repetitive behaviors, speech and nonverbal communication, as well as by unique strengths and differences. ASD is a spectrum disorder, which means it not only manifests itself differently in every individual whom it appears, but its characteristics will change over the life of each individual as well. A child with ASD will become an adult with ASD. Early intervention affords the best opportunity to support healthy development and deliver benefits across the lifespan

Now Therefore, I, Daniel Reynard, Mayor for the City of Kenora, do hereby proclaim April 2, 2020 as **World Autism Day** in and for the City of Kenora.

Proclaimed at the City of Kenora this 17th day of March, 2020.

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**Mayor Daniel Reynard**